



Traditional Screening

Have a specific employment background screening, or employment verification need? Review our comprehensive list of screening services and contact us for a free estimate.

The **one-stop shop** for background screening that's fast, accurate, and completely paperless.

ProVerify offers a broad array of products and services and is continually expanding these offerings to meet our clients' needs.

A variety of methods are used in order to collect the most accurate information in the fastest way possible. ProVerify operates under strict compliance of the Fair Credit Reporting Act (FCRA) and has taken extensive measures to ensure that high standard of quality control are met or exceeded in all products delivered to our clients.

The following services are available for Traditional Screening:



County, Multi-state and Federal Criminal Searches



I-9 Verification



Educational Validation



Credit Reporting



Motor Vehicle Records Examination



National Sex Offender Registry Check



Substance Abuse Screening



Suspected Terrorist Watch List



Employment Verification



Traditional Screening

County Criminal Searches

County Criminal Searches determine if a candidate has a felony, misdemeanor or infraction offense within a specific county.

This type of search covers more than 3,300 county courthouses locating records disposed of in superior, upper, lower, and/or municipal level courts. Reports contain legally reportable information, typically including the date of arrest and filing, charges, level of charges, disposition date, final disposition, and any applicable sentence or penalty. Application Verification's Program Specialists conduct strict quality control procedures on each criminal record before it reports back to our clients.

Multi-State Criminal Search

Multi-State Criminal Searches are a valuable complement to a criminal records search, available only in conjunction with county criminal record investigations to confirm convictions. Felony and misdemeanor charges are subject to a thorough investigation.

Federal Criminal Searches

Federal Criminal Searches identify criminal activity prosecuted through the federal court system, not visible in lower court searches. Typical violations include tax evasion, embezzlement, bank robbery, kidnapping, mail fraud, and other federal statutes.

I-9 Verification

The I-9 Verification validates if a potential candidate's social security and/or immigration documents are valid, in turn decreasing human

errors in completing I-9 forms in a cost-effective process.

Educational Validation

Educational Validation confirms attendance dates, diploma earned, degree/certificate awarded, and additional information as available.

Credit Reporting

Credit Reports may offer insight into a potential candidate's reliability by providing a sense of their personal responsibility. Credit Reports include credit information, public filings, account standing with creditors, and previous address history.

Due to strict guidelines controlled by the FCRA on the handling of credit reports, Application Verification provides PEER, with FICO score and without FICO score.

DMV Motor Vehicle Record Checks

The Department of Motor Vehicle Checks, also known as Motor Vehicle Records, shows a comprehensive overview of a candidate's driving history. Records highlight driving history over the past 3-7 years and are available in all 50 states and Washington D.C. Reports include all personal identifiers as well as traffic offenses and citations.

Sex Offender Registry Check

The Sex Offender Registry Check searches individuals in all 50 states who have committed crimes of a sexual nature. By performing a Sex Offender Registry Check on potential candidates, your company's risk of

workplace violence and potential negligent hiring or retention lawsuits reduce.

Social Trace

The Social Trace is an effective solution to identify residency for the past seven years, as well as alias names associated with a social security number.

Drug Screening Program

Application Verification offers a selection of drug screening options that can customize to your company's requirements. Application Verification provides pre-employment, random, post-accident, and DOT drug testing solutions, while offering easy, online access to the results.

Suspected Terrorist Watch List

The Suspected Terrorist Watch List searches the same comprehensive list that government agencies use to receive the most accurate, up-to-date information about known and suspected terrorists. Per HSPD-6, only individuals who are known or reasonably suspected to be or have been engaged in conduct constituting, in preparation for, in aid of, or related to terrorism are included in the database.

Employment Verification

Application Verification verifies the information you want to know from a candidate's previous employer. This information includes dates of employment, starting and ending positions and salaries, the reason for termination, and eligibility for re-hire.